

**CAP-MR/DD
Staff Training/Competencies**

Elements for Role/Purpose/Philosophy of Services

The competent professional and paraprofessional demonstrates the ability to support individuals based on the preferences and outcomes chosen by the individual.

- ☐ The competent paraprofessional demonstrates the ability to be respectful of cultural, religious and ethnic differences and interacts with individuals in a non-judgmental manner.
- ☐ Demonstrates the ability to carry out the individual's outcomes as specified in the Person Centered Plan.

The signatures below verify that training in the elements indicated above has been completed and the waiver staff understands his/her responsibilities relating to the Elements for Role/Purpose/Philosophy of Services Competencies.

_____/_____
Signature of waiver staff Date

_____/_____
Signature of trainer Date